NOTICE OF THE ANNUAL MEETING AND ELECTION TO THE BOARD OF TRUSTEES

The Annual Meeting of the voting membership of the Greater Baltimore Temple will be held on Saturday, June 14, 2025.

ELECTION TO THE BOARD OF TRUSTEES

The term of several members of the current Board of Trustees will expire in June 2025. The voting membership of the Temple will elect new members, or reelect some of the current members, for a four-year term starting in June 2025.

The Board has appointed a Nominating Committee to recommend names for election to the Board of Trustees. The Board will review these recommendations, and a slate will be presented to the membership for vote at the annual meeting on Saturday, June 14, 2025. Nominations for the Board of Trustees should be received by the Nominating Committee, Greater Baltimore Temple, Inc., P.O. Box 690, Finksburg, MD 21048 by May 11, 2025. No nominations will be accepted after this date. This is the only notice you will receive requesting **nominations.** The names of each nominee, together with a brief outline of his/her qualifications, the telephone number and address should be submitted in writing. All nominees must meet the Criteria for Election to the Board of Trustees set out below. Any questions on the subject should be directed to the Nominating Committee: Atul Patel, Chairman (410-978-6472), Pankaj Grover (410-419-0336), or Sanjeev Gholap (240-381-6122).

VOTING MEMBERSHIP

Article 24 of the Temple's By-Laws, dated August 28, 2008 defines members of the Greater Baltimore Temple as follows:

<u>"24. Members:</u> The members of the Greater Baltimore Temple, Inc. shall be those persons qualified as such under the terms and conditions established by the Articles of Incorporation and the By-laws of the Greater Baltimore Temple, Inc. Members shall be classified as and be entitled to the following voting privileges:

- a. <u>Permanent Voting Members</u>: These shall be members who contribute \$10,001 or more through April 30 of the election year (excluding payments for which the Corporation provides full value in the form of goods or services for the payment it receives). They shall have voting privileges for life.
- b. **Founder Members:** These are members designated as Founder Members by the Board of Trustees within three years of the date of signing of the initial Articles of Incorporation. They shall have voting privileges for life.
- c. <u>Sustaining Members</u>: These shall be all members who have paid \$10,000 or less through April 30 of the election year, and who have paid their annual

- membership dues of \$121 for any two consecutive years during the three-year period ending with the election year. A member must pay these membership dues by April 30 of the election year in order to qualify to vote in that year. Annual membership dues for other years shall have been paid by December 31 of those years.
- d. **Number of Votes:** In the election to the Board of Trustees, Permanent Voting Members will be entitled to a maximum of two votes per family. Founding Members and Sustaining Members will be entitled to only one vote per family. For purposes of this section a family is defined as husband, wife and all children under the age of twenty-one years".

(IMPORTANT NOTE: If you paid your (i) 2023 and 2024 membership dues, or (ii) 2024 and 2025 membership dues (by April 30, 2025), you are a Sustaining Member entitled to vote in the 2025 Board elections. If you paid your 2024 dues (\$121), but have not yet paid your 2025 dues (\$121), please do so by April 30, 2025 in order to be entitled to vote in the 2025 Board of Trustees elections).

QUALIFICATIONS FOR ELECTION TO THE GREATER BALTIMORE TEMPLE INC. BOARD OF TRUSTEES

Section 15 of the By-Laws lays down the criteria for an individual to be elected to the Board of Trustees. This section is reproduced below:

- 15. "Criteria for Election to the Board of Trustees.
 Individuals seeking election or nominees to the
 Board of Trustees must meet criteria (a) and (b) and
 one or more of the criteria listed in items (c) to (g)
 below:
 - a. They must be Permanent Voting Members, Founder Members or Sustaining Members of the Temple.
 - Their nomination to the Board of Trustees must be first approved by the Nominating Committee and Board of Trustees as set forth in Article III, section 14.
 - c. They shall have put in exceptional effort and time in the development of the Temple.
 - d. They shall have exhibited general leadership qualities within the Hindu-Jain community and have shown an active interest in the Temple.
 - e. They shall have made exceptional contributions to the society at large and at the same time have shown an active interest in the Temple.
 - f. They shall have made substantial contributions/ donations to the development of the Temple.
 - g. They shall have provided or have the ability and experience of providing religious education within the Hindu-Jain community (in the Greater Baltimore area) and have an active interest in the Temple.
 - h. All nominees for election or nomination to the Board of Trustees must be first approved by a majority vote of the Board of Governors".